



EMPLOYMENT TRIBUNALS

Claimant: Mr R Pacheco (1); Mr J A F Froes (2); Mr H H Borgono Virhuez

Respondent: SDJ Marble Limited

At: Central London Employment Tribunal

Before: Employment Judge Andrew James

JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the claim form, EJ Andrew James has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to the following amounts to the claimant and the respondent is therefore ordered to pay to the claimants the following amounts less tax and NI as necessary.
 - 3.1. The sum of **£3,772.50** to Mr Pacheco.
 - 3.2. The sum of **£3,000** to Mr Froes.
 - 3.3. The sum of **£4,479** to Mr Virhuez.

Employment Judge Andrew James

Dated: 21 May 2021

Sent to the parties on:

13/08/2021

For the Tribunal: