



EMPLOYMENT TRIBUNALS

Claimant: Mr E Kayan

Respondent: Ward Security Limited

Heard at: London Central (via CVP)

On: 6th August 2021

Before: Employment Judge Nicklin

Representation

Claimant: in person

Respondent: Ms C Pereira (Solicitor)

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

JUDGMENT

1. The tribunal does not have jurisdiction to hear the Claimant's complaint regarding his holiday entitlement because the claim is out of time and it was reasonably practicable for the complaint to be presented within the time limit.
2. The claim is dismissed.

Employment Judge Nicklin

Date 6th August 2021

JUDGMENT SENT TO THE PARTIES ON

09/08/2021.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.