



EMPLOYMENT TRIBUNALS

Claimant

Miss A Wilkinson

v

Respondent

Animal Health Trust

Heard at: Bury St Edmunds (by CVP)

On: 20 July 2021

Before: Employment Judge Laidler

Appearances

For the Claimant: In person.

For the Respondent: Response not entered

JUDGMENT

Further to the default judgment entered in this matter by EJ Lewis on the 12 March 2021:

1. The Tribunal makes a declaration that the Respondent failed to comply fully with its obligations to consult within the meaning of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 (TULRCA).
2. A protective award is therefore made in the claimant's favour.
3. The Respondent is ordered to pay remuneration to the Claimant for the protected period beginning on the 31 July 2020 for the period of 45 days, the Respondent having started a consultation process on the 13 July 2021 which did not last the requisite period of 45 days as required by TULRCA.
4. No award is made in respect of holiday pay and notice pay the Claimant having confirmed this has been met by the Insolvency Service.

Employment Judge Laidler

Date: 28 July 2021

16/08/2021

Sent to the parties on:

J Moossavi

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.