

EMPLOYMENT TRIBUNALS

Claimant Mrs L Thorndyke

v

Respondent Academies Enterprise Trust

Heard at: Central London Employment Tribunal (via CVP) On: 3-4 August 2021

Before: Employment Judge Norris sitting alone

Representation: Claimant: Mr T Walker, Counsel Respondent: Mr R Holland, Counsel

JUDGMENT

- 1. Following the Respondent's concession, the Claimant's claim of unlawful deduction from wages succeeds. The Respondent is ordered to pay the Claimant the net amount of £359.10, representing the difference in salary received and the correct pay rate between April and August 2020.
- 2. The Claimant's claim of breach of contract (enhanced redundancy pay) is well founded and succeeds. The Respondent is ordered to pay the Claimant the sum of £20,625.30 without deduction.

Employment Judge Norris Date: 4 August 2021

SENT TO THE PARTIES ON

04/08/2021

.OLu. FOR THE TRIBUNAL OFFICE

<u>Note:</u> Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.