



# EMPLOYMENT TRIBUNALS

***Claimant***

Mr H Dimuna

***Respondent***

Tyne Tees Vehicle Repair Group Ltd

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

Held at Newcastle(by CVP)

On 26-29 July 2021

EMPLOYMENT JUDGE GARNON

MEMBERS: Ms. S DON and Mr. K.SMITH

***Appearances***

For the Claimant: Ms. T. Hand of Counsel

For the Respondent: Mr. W. Lane Solicitor

## **JUDGMENT**

The unanimous judgment of the Tribunal is

(i) the claims of subsection to detriment and unfair dismissal due to having made protected disclosures, harassment related to race and breach of contract are not well founded so are dismissed.

(ii) the claims of direct race discrimination, victimisation and unlawful deductions from wages are well founded. For the first two we award compensation of £25000 increased by 10% under Section 207A Trade Union and Labour Relations (Consolidation) Act 1992 and interest of £2933. On the last we order the respondent to repay the unlawful deduction of wages at £235.95

(iii) Under section 38 Employment Act 2002 we make an award of 2 weeks gross pay £770

The total payable is £31438.95. Written reasons were not requested

EMPLOYMENT JUDGE T. M. GARNON

JUDGMENT AUTHORISED BY THE EMPLOYMENT JUDGE ON 29 JULY 2021