



## EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Gebretsadik

**Respondent:** Aysha Nilofer trading as Huriya Beauty and Care

**Heard at:** Watford CVP                      **On:** 14<sup>th</sup> July 2021.

**Before:** Employment Judge R F Powell (sitting alone)

**Representation:**

Claimant: In Person

Respondent: Did not attend and was not represented.

## JUDGMENT

The judgment of the Employment Tribunal is:

1. The claimant was at all material times an employee of the respondent.
2. The claim for an unlawful deduction from the claimant's wage is well founded and the respondent is ordered to pay to the claimant the net sum of £1,400.00.
3. The claim for breach of contract is well founded and the respondent is ordered to pay to the claimant damages in the net sum of £1,200.00.
4. The respondent failed to provide the claimant with a written statement of terms of her employment within the prescribed period, contrary to sections 1 & 11 of the Employment Rights Act 1996, and, pursuant to section 38 of the Employment Act 2002, the respondent is ordered to pay to the claimant a sum equivalent to two weeks wages:£375.00.

Employment Judge R F Powell  
Dated: 14<sup>th</sup> July 2021

JUDGMENT SENT TO THE PARTIES ON  
13<sup>th</sup> August 2021

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**Case Number: 3303119/2020**  
CVP

FOR THE SECRETARY OF EMPLOYMENT  
TRIBUNALS