



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E Carradine

**Respondent:** 1 Star Care (Bristol) Ltd  
2 Ms T Alway

**Heard by Cloud video**

**On: 3 August 2021**

**Before: Employment Judge Reed**

## **Representation**

**Claimant:** Ms C Mallin-Martin, counsel

**Respondent:** Mrs G Patch, solicitor

# JUDGMENT

The judgment of the tribunal is that

- 1 The claimant was a disabled person from 7 January 2020 and not before
- 2 The claimant's claims of disability discrimination were presented "out of time" and it is not just and equitable that they should go forward
- 3 The claimant is directed by 27 August 2021 to serve on the respondent full particulars of her claim for holiday pay.

Employment Judge Reed  
Date: 03 August 2021

Judgment sent to the parties: 12 August 2021

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.