



EMPLOYMENT TRIBUNALS

Claimant

Mr S Gray

Respondent

Dixon Food Limited

v

Heard at: Watford (Remote via CVP)

On: 21 May 2021

Before: Employment Judge Hanning (sitting alone)

Appearances

For the Claimant: In Person

For the Respondent: Mr M Dixon (Company Director)

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by video (CVP). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

JUDGMENT

1. The claim that the respondent had made an unlawful deduction from claimant's wages pursuant to section 13(1) of the Employment Rights Act by failing to pay him the national minimum wage pursuant to the National Minimum Wage Act 1998 and the National Minimum Wage Regulations 2015 is well founded. The respondent is ordered to pay the claimant the gross sum of £1,919.81
2. The claim that the respondent had made an unlawful deduction from claimant's wages pursuant to section 13(1) of the Employment Rights Act by failing to pay him for accrued but untaken annual leave is well founded. The respondent is ordered to pay the claimant the gross sum of £288.87
3. The claim that the respondent had made an unlawful deduction from claimant's wages pursuant to section 13(1) of the Employment Rights Act by failing to pay him

his due salary is well founded. The respondent is ordered to pay the claimant the gross sum of £166.67.

Employment Judge Hanning
21.5.21

Date:

Sent to the parties on: ..17.06.2021.....
THY

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.