



# EMPLOYMENT TRIBUNALS

## COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing which has been not objected to by the parties. The form of remote hearing was V (fully – all remote). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing. The documents that I was referred to comprised of the pleadings, a bundle of documents produced by the Claimant, a bundle documents produced by the Respondent and correspondence between the Tribunal and the parties.

### Claimant

### Respondent

Mrs M Farrelly

v

Valorum Care Group Plc

**Heard at:** Reading (via CVP)

**On:** 15 July 2021

**Before:** Employment Judge Smeaton

### Appearances:

**For the Claimant:** In-person

**For the Respondent:** Mr Johnson (HR Business Partner)

## JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimant's wages contrary to Part II of the Employment Rights Act 1996. That amount having been repaid by the date of hearing, no order for repayment is made.
2. The Respondent is ordered to pay the Claimant the sum of £78.88 for financial loss sustained by her and attributable to the unauthorised deduction.

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Employment Judge Smeaton

Date: 15 July 2021

Sent to the parties on: .13 August 2021.  
THY

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For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.