



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Murby

Respondent: Markfield Parish Council

Heard at: Nottingham/Midlands East (by Cloud Video Platform)

On: 2 August 2021

Before: Employment Judge Faulkner (sitting alone)

Representation: **Claimant** - In person
 Respondent - Ms M Martin (Counsel)

OPEN PRELIMINARY HEARING - JUDGMENT

1. The Claimant presented her complaints of unfair dismissal, breach of contract and failure to pay holiday pay out of time.
2. The Tribunal is not satisfied that it was not reasonably practicable for her to present them in time.
3. In any event, she did not present them within such further period after the expiry of the normal time limit as the Tribunal considers reasonable.
4. Her complaints are therefore dismissed.

Note: This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was video. It was not practicable to hold a face-to-face hearing because of the COVID-19 pandemic.

Employment Judge Faulkner

Date: 6 August 2021

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. All judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the parties in a case.