



EMPLOYMENT TRIBUNALS

Claimant: Mr Stephen Hextall

Respondent: Motus Group (UK) Ltd trading as Pentagon Group

On: 2, 3 and 4 August 2021

Before: Employment Judge Ahmed

Members: Mr G Edmondson
Mr C Tansley

Representation

Claimant: Mr Bidnell-Edwards of Counsel
Respondent: Mr Wayman of Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that the Claimant's complaints of

- (1) direct age discrimination,
 - (2) 'ordinary' unfair dismissal,
 - (3) constructive dismissal,
 - (4) unfair dismissal pursuant to Regulation 7 of The Transfer of Undertakings (Protection of Employment) Regulations 2006 and
 - (5) a failure to provide written particulars of employment
- are all dismissed.

Employment Judge Ahmed

Date: 5 August 2021

Covid-19 statement: This was a remote hearing which was not objected to by the parties. The form of remote hearing was by video (CVP). It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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