



EMPLOYMENT TRIBUNALS

Between:

Mr F Ijeh
Claimant

and

Roscom Ltd
Respondent

RECORD OF AN OPEN PRELIMINARY HEARING BY CLOUD VIDEO PLATFORM

Heard at: Midlands (East) Region by Cloud Video Platform

On: Tuesday 15 June 2021

Before: Employment Judge P Britton (sitting alone)

Appearances

For the Claimant: In Person

For the Respondent: Mr J Jenkins of Counsel

JUDGMENT

1. The claim of unfair dismissal is dismissed, it having been presented out of time and it having been reasonable practicable to have presented it within time.
2. The claim of age discrimination is automatically dismissed for non-compliance with the Unless Order made on 8 March 2021.
3. In the alternative, had it not been so dismissed, then the claim of age discrimination is in any event dismissed, it being out of time and it not being just and equitable in all the circumstances to extend time.
4. The claims relating to race discrimination are dismissed, them having been presented out of time, it not being just and equitable and in all the circumstances to extend time.

5. For the avoidance of doubt, that means that all the claims presented by the Claimant to the Tribunal are dismissed.

Employment Judge P Britton

Date: 4 August 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.