



EMPLOYMENT TRIBUNALS

Claimant: Miss M Perren
Respondent: VK Sarvaiya Ltd
Heard at: Bristol (remotely) **On:** 16 July 2021
Before: Employment Judge David Hughes
Representation
Claimant: In person
Respondent: Mr N Henry, Consultant

JUDGMENT

1. The Claimant's claim to in respect of accrued but unpaid holiday pay is well founded as is upheld.
2. The Respondent is ordered to pay the Claimant the sum of £114.12.
3. The Claimant's claim in respect of an unlawful deduction from her wages is well founded as is upheld.
4. The Respondent is ordered to pay the Claimant the further sum of £295.56.
5. The Respondent has failed to comply with its duty under s38 of the Employment Act 2002, and is ordered to pay the Claimant the further sum of £267.72

Employment Judge Hughes
Date: 16 July 2021

Sent to the Parties: 11 August 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.