



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE MORTON
Ms C Edwards
Ms L Brooks

BETWEEN:

Ms Y Lilley

Claimant

AND

**Tom Coleman
36&5**

**First Respondent
Second Respondent**

ON: 21-23 May 2021

Appearances:

For the Claimant: In person

For the Respondent: Mr L Porter, Director

JUDGMENT

It is the unanimous judgment of the Tribunal that:

1. The Claimant's claim of unlawful harassment under s26 Equality Act 2010 ("Equality Act") succeeds against both Respondents.
2. The Claimant's claims of direct discrimination and victimisation under sections 13 and 27 Equality Act do not succeed and are dismissed.
3. To compensate her for the unlawful discrimination the Claimant is entitled to an award against both Respondents jointly and severally of £4000 for injury to feelings and £1678.60 for loss of earnings and additional expenses.

Employment Judge Morton
Date: 24 June 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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