



EMPLOYMENT TRIBUNALS

Claimant: Mr P King

Respondents: Lisa Bagnall and Kayleigh Bagnall
trading as The Queens Head

Heard at: Newcastle Hearing Centre (by CVP)

On: 8 July 2021

Before: Employment Judge Morris (sitting alone)

Appearances

For the claimant: in person

For the respondents: neither present nor represented

JUDGMENT

The judgment of the Employment Tribunal is as follows:

1. The claimant's complaint that, contrary to Regulation 14 of the Working Time Regulations 1998, the respondents had not paid him compensation in respect of his entitlement to paid holiday that had accrued but had not been taken by him at the termination of his employment is well-founded.
2. The respondents, jointly and severally, are ordered to pay to the claimant an award of compensation in the sum of £1,578.06.
3. The award referred to above has been calculated by reference to the claimant's gross pay and should there be any liability to income tax or employee's national insurance contributions in respect of that award, that shall be the liability of the claimant alone.

EMPLOYMENT JUDGE MORRIS

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 9 July 2021**

Note

Reasons for the above Judgment having been given orally at the hearing, and no request having been made at the hearing, written reasons will not be provided unless a written request is presented within 14 days of the sending of this written record of the Judgment.

Public access to employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.