



EMPLOYMENT TRIBUNALS

Claimant: Mr G Ramsden
Respondent: Pennine Acute Hospitals NHS Trust
Heard at: Manchester (remote public hearing via CVP)
On: 29 July 2021
Before: Judge Brian Doyle

Representation

Claimant: In person
Respondent: Mr A Gibson, solicitor

JUDGMENT

1. The proceedings on the complaints contained within the claim were not brought before the end of 3 months starting with the date of the acts to which the claim relates in accordance with section 123(1)(a) of the Equality Act 2010.
2. Nevertheless, it is just and equitable to permit the proceedings to be brought out of time in accordance with section 123(1)(b) of the Equality Act 2010.
3. The claim shall now proceed to the final hearing listed on 25-29 July 2022 and in accordance with the case summary, case management orders, and list of complaints and issues settled at the case management hearing on 10 February 2021.
4. The Tribunal notes that the claimant's status as a disabled person for the purposes of his claim is now conceded.

Judge Brian Doyle
Date: 29 July 2021

JUDGMENT SENT TO THE PARTIES ON
10 August 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.