



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Davy

Respondent: Laindon Community Trading Company Ltd

Heard at: East London Hearing Centre

On: 6 August 2021

Before: Employment Judge S Knight

Representation

Claimant: Mrs J Eggleton

Respondent: Not in attendance, unrepresented

JUDGMENT

1. The name of the Respondent is amended to "Laindon Community Trading Company Ltd".
2. The time to bring the claims for an unauthorised deduction from wages in respect of holiday pay and for notice pay are extended to the date on which the ET1 Claim Form was filed.
3. The Respondent made an unauthorised deduction from the Claimant's wages in respect of holiday pay.
4. The Claimant is owed notice pay by the Respondent.
5. The Claimant is owed a redundancy payment by the Respondent.
6. The Respondent is to pay the Claimant a total of £1,199 comprised of:
 - (1) Holiday pay: £427.28;
 - (2) Notice pay: £385.86;

(3) Redundancy pay: £385.86.

**Employment Judge S Knight
Date: 6 August 2021**