



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Smith  
**Respondent:** Laindon Community Association  
**Heard at:** East London Hearing Centre  
**On:** 6 August 2021  
**Before:** Employment Judge S Knight

## Representation

**Claimant:** Mrs J Eggleton  
**Respondent:** Not in attendance, unrepresented

# JUDGMENT

1. The Claimant is owed a redundancy payment by the Respondent.
2. The Respondent is to pay the Claimant a redundancy payment of £3,966.38.

**Employment Judge S Knight**  
**Date: 6 August 2021**