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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107571/2020

Hearing Held by Cloud Video Platform (CVP) on 17 June 2021

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Employment Judge: Ronald Mackay

Mr F Khan

**Claimant
Represented by:
Ms M Khan**

D53 Limited

**First Respondent
Not Present and not
represented**

Mr S Gill

**Second Respondent
Represented by:
Mr M Stephen
Solicitor**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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1 The claims as directed against the Second Respondent are misconceived and
are dismissed against the Second Respondent.

2 The Claimant succeeds in his claim for notice pay against the First
Respondent and the First Respondent shall pay to the Claimant the sum of
£2,750.

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3 The Claimant succeeds in his claim for unpaid holiday pay against the First
Respondent and the First Respondent shall pay to the Claimant the sum of
£2,800.

4 The Claimant succeeds in his claim for a redundancy payment against the First Respondent and the First Respondent shall pay to the Claimant the sum of £4,125.

5 The sums awarded are gross of tax and national insurance contributions. The First Respondent shall be responsible for making deductions to the payments in paragraphs 2 and 3 as may lawfully be required to account to HMRC.

REASONS

1 Oral reasons for this Judgment were given at the Hearing. Written reasons will not be provided unless a valid written request is made within 14 days of the sending of this Judgment.

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Employment Judge: Ronald Mackay
Date of Judgment: 17 June 2021
15 Entered in register: 17 July 2021
and copied to parties