



EMPLOYMENT TRIBUNALS

Claimant: Mr Renforth

Respondent: London Luton Airport Operations Ltd

Heard at: Watford **On:** 30 July 2021 (in Chambers)

Before: EJ Shastri-Hurst (sitting alone)

Representation

Claimant: Mr Sims (counsel)

Respondent: Mr PcPhail (counsel)

JUDGMENT

Following the liability judgment sent to parties on 29 December 2020, as well as the remedy hearing on 7 June 2021 and record of preliminary hearing that resulted:

1. The Claimant is awarded the sum of £40,497.21 in relation to his successful claim of unfair dismissal.

REASONS

1. The liability aspect of this claim was heard over the course five days (7-11 December 2020). On 29 December 2020, the liability judgment was sent to parties, upholding the Claimant's claim for unfair dismissal. The remedy hearing took place on 7 June 2021, following which I made various decisions and case management orders in order to see whether the parties would be able to agree the remaining outstanding areas of dispute regarding the award due to be paid to the Claimant.
2. The Tribunal received an email from Mr Sims (direct access counsel for the Claimant) on 25 June 2021, reporting that the parties had indeed managed to resolve the few outstanding disagreements that had stood between them, in order to arrive at an agreed grand total of £40,497.21. His email was copied to Mr McPhail, as well as Freeths (the Respondent's solicitors) and the Claimant. No communication has been received from the Respondent to object to the contents of that email. I am therefore satisfied that the parties have been able to agree that figure between themselves, without further input from the Tribunal.

3. I am grateful to both parties for their co-operation and work in reaching an agreed overall figure for the award in respect of the Claimant's claim.

Employment Judge Shastri-Hurst

Date 30 July 2021

JUDGMENT & REASONS SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE