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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4108450/2021

Hearing Held by Cloud Video Platform (CVP) on 25 June 2021

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Employment Judge Smith

Miss Shawny O'Donnell

**Claimant
In person**

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R n R Cumbernauld Limited

**Respondent
Not present and not
Represented**

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JUDGMENT

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1. The Claimant's claims were lodged outside the applicable time limits and it was reasonably practicable for the Claimant to have lodged them in time.
2. Accordingly, the Employment Tribunal has no jurisdiction to hear the Claimant's claims and they are dismissed.

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REASONS

1. Reasons having been given orally at the hearing, written reasons will not be
5 provided unless they were asked for at the hearing or are requested in writing
 within 14 days of the date of this judgment being set to the parties.

10 Employment Judge: Paul Smith
 Date of Judgment: 25 June 2021
 Entered in register: 05 July 2021
 and copied to parties

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