



# EMPLOYMENT TRIBUNALS

Claimant: Unite The Union & Others (see schedule)

Respondent: Spicers Limited (in administration)

## CORRECTED JUDGMENT BY CONSENT

1. The Tribunal finds that there should be a protective award paid limited to the Claimants (listed in the attached schedule) who are members of the Claimant trade union, who were employed by the Respondent as Warehouse Operatives or Warehouse Supervisors based at the Greenwich branch.
2. The award shall be in respect of the protected period which begins before or after the date of the Claimants' dismissal, for a period of 59 days.
3. The Claimant is to be paid remuneration for the period of 59 days pursuant to section 190 of the Trade Union and Labour Relations (Consolidation) Act 1992.
4. There should be no order as to costs.
5. **The Claimants were dismissed as redundant on or after 14th May 2020 and the protected period of 59 days begins on 14th May 2020. The parties agree the end dates were as follows:**

name	End date
Mr Noor Al Yamda	22/05/2020
Mr George Bate	14/05/2020
Mr Kenneth Broughton	22/05/2020
Mr Matthew Beggan	14/05/2020
Mrs Sharon Clarke	14/05/2020
Mr Stephen Cole	22/05/2020
Mr Davids Cops	22/05/2020
Mr Michael Daley	14/05/2020
Mrs Leigh Fairbairn	14/05/2020
Mr James Harrison	22/05/2020
Mr Leslie Hewitt	22/05/2020

**Case Number: 2305078/2020 & Others (see schedule)**

Mr Derek Hancock	14/05/2020
Miss Zoltanne Igneczi	22/05/2020
Mr Zoltan Igneczi	22/05/2020
Mr Akif Iqbal	22/05/2020
Mr Steven Kiddey	22/05/2020
Mr Aleksandar Karadzhev	22/05/2020
Mr David Ludlow	22/05/2020
Mr Gabor Malek	14/05/2020
Mrs Edina Malek	14/05/2020
Mr Michael Merrett	22/05/2020
Mr Suresh Morarji	22/05/2020
Mr Tamas Moor	14/05/2020
Mr Emma Mbama	22/05/2020
Mr Robin Northway	22/05/2020
Mr Andrew Newitt	14/05/2020
Mr Jemine Okubule	22/05/2020
Mr Cornelius Omolo	14/05/2020
Mr Paul Pack	22/05/2020
Mr George-Emilian Popescu	22/05/2020
Mr Sai Paing	22/05/2020
Mr David Stuart	22/05/2020
Mrs Renata Stypulkowska	14/05/2020
Mr Karol Stypulkowski	14/05/2020
Mr John Shepherd	22/05/2020
Mr Ibrahima Traore	22/05/2020
Mr Paul Wright	14/05/2020

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Employment Judge Burge

Date: 2 July 2021

Corrected: 4 August 2021

## List of Cases for Multiple 6064 – Spicers Limited

Case Number	Case Name
2305078/2020	Unite The Union -v- Spicers Limited (in administration)
2305079/2020	Mr Noor Al Yamda -v- Spicers Limited (in administration)
2305080/2020	Mr George Bate -v- Spicers Limited (in administration)
2305081/2020	Mr Matthew Beggan -v- Spicers Limited (in administration)
2305082/2020	Mr Kenneth Broughton -v- Spicers Limited (in administration)
2305083/2020	Mrs Sharon Clarke -v- Spicers Limited (in administration)
2305084/2020	Mr Stephen Cole -v- Spicers Limited (in administration)
2305085/2020	Mr David Cops -v- Spicers Limited (in administration)
2305086/2020	Mr Michael Daley -v- Spicers Limited (in administration)
2305087/2020	Mrs Leigh Fairbairn -v- Spicers Limited (in administration)
2305088/2020	Mr Derek Hancock -v- Spicers Limited (in administration)
2305089/2020	Mr James Harrison -v- Spicers Limited (in administration)
2305090/2020	Mr Leslie Hewitt -v- Spicers Limited (in administration)
2305091/2020	Ms Zoltanne Igneczi -v- Spicers Limited (in administration)
2305092/2020	Mr Zoltan Igneczi -v- Spicers Limited (in administration)
2305093/2020	Mr Akif Iqbal -v- Spicers Limited (in administration)
2305094/2020	Mr Aleksandar Karadzhev -v- Spicers Limited (in administration)
2305095/2020	Mr Steven Kiddey -v- Spicers Limited (in administration)
2305096/2020	Mr David Ludlow -v- Spicers Limited (in administration)
2305097/2020	Mr Gabor Malek -v- Spicers Limited (in administration)
2305098/2020	Mrs Edina Malek -v- Spicers Limited (in administration)
2305099/2020	Mr Emma-Iyke Mbama -v- Spicers Limited (in administration)
2305100/2020	Mr Michael Merrett -v- Spicers Limited (in administration)
2305101/2020	Mr Tamas Moor -v- Spicers Limited (in administration)
2305102/2020	Mr Suresh Morarji -v- Spicers Limited (in administration)
2305103/2020	Mr Andrew Newitt -v- Spicers Limited (in administration)
2305104/2020	Mr Robin Northway -v- Spicers Limited (in administration)
2305105/2020	Mr Jemine Okubule -v- Spicers Limited (in administration)
2305106/2020	Mr Cornelius Omolo -v- Spicers Limited (in administration)
2305107/2020	Mr Paul Pack -v- Spicers Limited (in administration)
2305108/2020	Mr Sai Paing -v- Spicers Limited (in administration)
2305109/2020	Mr George Popescu -v- Spicers Limited (in administration)
2305110/2020	Mr John Shepherd -v- Spicers Limited (in administration)
2305111/2020	Mr David Stuart -v- Spicers Limited (in administration)
2305112/2020	Mr Renata Stypulkowska -v- Spicers Limited (in administration)
2305113/2020	Mr Karol Stypulkowski -v- Spicers Limited (in administration)
2305114/2020	Mr Ibrahim Traore -v- Spicers Limited (in administration)
2305115/2020	Mr Paul Wright -v- Spicers Limited (in administration)