



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Garcia

**Respondent:** 1. Software Academy Limited  
2. Ali Reza Nemat

## JUDGMENT

The claimant's application dated 10 July 2021 for reconsideration of the Judgment dated 17 June 2021, sent to the parties on 8 July 2021, rejecting his application dated 24 May 2021 for reconsideration of the Judgment dated 14 March 2021, sent to the parties on 10 May 2021, rejecting his application for reconsideration of the Judgment dated 17 February 2021, sent to the parties on 23 February 2021, is refused.

## REASONS

There is no reasonable prospect of the original decisions being varied or revoked because: 1. The fact that the claimant had made other Tribunal claims and has a General Civil Restraint Order is not new evidence. The complaint made is one that should be dealt with on appeal.  
2. A finding of misconduct against HH Judge Digit CBE is irrelevant  
3. A complaint of victimization and blacklisting by Employment Judge Alliott is rejected.

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Employment Judge Alliott

Date: \_14 July 2021\_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.