



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Currie

Respondent: BM Retail Limited (In Administration)

Heard: BY CVP **On:** 2 August 2021

Before: Employment Judge JM Wade

Appearances

For the claimant: In person

For the respondent: No appearance

This has been a remote hearing. No response was presented by the return date and the administrator provided consent for the claim to proceed on 22 February 2021. Having discussed the claim details with Mrs Currie and noted her assessment of financial losses arising from the respondent's dismissal of her, there is sufficient information for me to give a Rule 21 Judgment (where no response has been presented). I undertook a case management discussion in relation to other matters in the claim form, which fall outside the jurisdiction of this Tribunal. There was no claim for a protective award in the claim form. Had such a claim been presented, the facts described suggest it would have had little or no prospects of success.

RULE 21 JUDGMENT

- 1 The claimant's complaints of unfair dismissal, unlawful deduction from wages and breach of contract succeed.
- 2 Any other complaints indicated in the claim form are dismissed as being outside the jurisdiction of the Tribunal/misconceived.
- 3 I make no Basic Award (the claimant having received a statutory redundancy payment from the Insolvency Service).
- 4 The respondent shall pay to the claimant a Compensatory Award of £4500.
- 5 The recoupment regulations do not apply to this award.
- 6 I make no awards in respect of the other claims, any other sums having been paid by the Insolvency Service or included in the Compensatory Award.

Employment Judge JM Wade

2 August 2021

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