



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Lord  
**Respondent:** Mobile Solutions (ea) Limited

**Heard at:** Watford by CVP **On:** 25 May and 25 June 2021

**Before:** Employment Judge Tegerdine

## Representation

**Claimant:** In person  
**Respondent:** Mr Matthew Parker (solicitor)

# JUDGMENT

The judgment of the Employment Tribunal is that:

1. The respondent did not unfairly dismiss the claimant. Accordingly, the complaint of unfair dismissal fails.
2. The claimant's claim for holiday pay is not well founded. Accordingly, the complaint of unauthorised deduction from wages fails.

---

Employment Judge Tegerdine

Date 5 July 2021

JUDGMENT SENT TO THE PARTIES ON

.....5/8/2021.....

.....  
FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.