



EMPLOYMENT TRIBUNALS

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote which has been consented to by the parties. The form of remote hearing was video (via CVP). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing

Case Number: 3300220-2020

Claimant

Mr R Patel

v

Respondent

Persimmon Homes Ltd

Heard at: Watford (by CVP)

On: 21 June 2021

Before: Employment Judge Milner Moore

Appearances

For the Claimant: In person

For the Respondent: Ms Dennis (Solicitor)

JUDGMENT

1. The claim of breach of contract fails and is dismissed. The claimant received the contractual notice to which he was entitled.
2. The claims of unauthorised deduction from wages under s.13 of the Employment Rights Act 1996 and in respect of unpaid annual leave under Regulation 14 of the Working Time Regulations 1998 fail and are dismissed.

Employment Judge **Milner-Moore**

Date: 21 July 2021.....

Sent to the parties on: .5 August 2021...

.....GDJ.....
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.