



EMPLOYMENT TRIBUNALS

Claimant: Mr R Salsano

Respondent: Tile Center Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£2,375**.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£5,918**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£791**.
4. The claim succeeds and the remedy to which the claimant is entitled will be determined at a **Remedy Hearing**.
5. The claim for **Unfair Dismissal** will be considered at a **Final Hearing**.
6. The hearing listed on **13 October 2021** will be converted to a final hearing to consider
 - (i) the claim for **Unfair Dismissal**.
 - (ii) whether a claim can be brought against the second Respondent.
7. Claim number **2307331/2020** is struck out because it has no reasonable prospect of success as the first Respondent is not insolvent and **no** period of ACAS early conciliation was entered into.

Employment Judge McLaren
Date: 02 August 2021

JUDGMENT SENT TO THE PARTIES ON
Date: 05 August 2021

AND ENTERED IN THE REGISTER
FOR THE TRIBUNAL OFFICE