



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Erhan Osman

**Respondent:** ARC Cleaning Ltd

## RECONSIDERATION UNDER RULE 70

In the light of the recent correspondence received by the parties in respect of the Tribunal's Judgment dated 7 July 2021 sent to the parties on 13 July 2021, the Judgment is varied to clarify the Tribunal's Judgment at paragraph 51.

Paragraph 51 is varied as follows:

*Thereafter, until the 30 September 2020, there was a 50 % chance that the claimant would have been retained at 20 hours. The Tribunal assesses this at 50% and not higher having regard to the leaving intentions of Mr Vyas but also because there would be a need to reduce the claimant's hours or pay too. Therefore, the loss would stand to be calculated as if the claimant had worked 20 hours in that period but subject to a 50% reduction to reflect the possibility that the claimant would not have been employed in this period.*

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**Employment Judge Khalil**

**3 August 2021**

