



EMPLOYMENT TRIBUNALS

Claimant: Mr Joel Almond

Respondent: Linkup Comms and Data Ltd

HELD AT: Manchester

ON: 5 August 2021

BEFORE: Employment Judge Wheat (sitting alone)

REPRESENTATION:

Claimant: in person

Respondent: Mr. Lee Raper – appearing by way of audio link

JUDGMENT

The judgment of the Tribunal is that:

After hearing a preliminary issue as follows:

Whether the claim was presented outside the relevant time limits set out in the Employment Rights Act 1996 (ERA) [section 23(1)a – 23(2)a] and, if so, should it be dismissed on the basis that the Tribunal has no jurisdiction to hear it?

The claim was presented outside the relevant time limits. The claimant was not able to show that it was not reasonably practicable to present the claim within the relevant time limits.

The claimant's claim for arrears of pay under section 13 ERA is therefore dismissed.

The Tribunal has no jurisdiction to hear it.

Employment Judge Wheat
Date: 5 August 2021

JUDGMENT SENT

6 August 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.