



THE EMPLOYMENT TRIBUNALS

Claimant: Mr J McHugh

Respondent: ERBA Corporate Services Ltd

JUDGMENT

The Claimant's application for reconsideration of the judgment sent to the parties on 30 June 2021 is refused as having no reasonable prospect of success.

REASONS

1. Employment Judge Martin has considered the Claimant's application for a reconsideration of the judgment sent to the Tribunal on 17 June 2021 and the Respondent's response dated 7 July 2021.
2. The matters raised by the Claimant in his application were all matters that were considered by the Tribunal during its deliberation. Evidence was given about his performance and the Tribunal considered the evidence from both parties. As noted, it is not for the Tribunal to determine whether a particular piece of work was done to the proper standard or not, that is a decision for the Respondent to make. IN relation to the conversation at Cote Bistro, the Claimant says it was not busy when he was there with Ms Maynrick and he was not asked questions about this. Even if it was quiet, it is likely there were other customers and staff present. The point made in the judgment is that it is a public place.
3. The Claimant complains that documents were missing, and he received the bundle of documents late. This was discussed at the outset of the hearing and the Claimant said he wanted to go ahead with the bundle as it was as he did not want any further delays. The Claimant did not produce, as he could have done, any additional documentation for the Tribunal to consider.
4. The Tribunal understands that the Claimant is disappointed with the decision reached and disagrees with some of the findings made. However, the decision was made after considering all the evidence carefully.
5. In all the circumstances, the Claimant's application for a reconsideration has no reasonable prospect of success and is refused.

Case Number: 2303459/2018

Employment Judge Martin
Date: 13 July 2021