



# THE EMPLOYMENT TRIBUNAL

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**Claimant  
Respondent**

**Miss M Nicol-Wilson  
South London & Maudsley NHS Foundation Trust**

## DECISION ON RECONSIDERATION

The Claimant's application of 30 March 2021 for reconsideration of the Tribunal's judgment, sent to the parties on 25 March 2021 is refused.

## REASONS

1. The grounds of the application are that the Tribunal has made a mistake in the application of the law. The claimant has not identified what aspect of the law has been misapplied and in what respect. In any event, errors of law are matter for appeal to the Employment Appeal Tribunal.
2. In a follow on email dated 13 April 2021, the claimant contends that there has been a travesty of justice and that the Tribunal failed to consider mitigating circumstances such as work place bullying and harassment. It was not appropriate for the Tribunal to make any findings about bullying and harassment as the claim of discrimination had been struck out at an earlier hearing.
3. The Tribunal has provided clear reasons for its decision after considering all of the evidence presented by the parties. In the circumstances, I do not consider that the application discloses any arguable basis for the judgment to be reconsidered. There is therefore no reasonable prospects of the original decision being varied or revoked.
4. The application for reconsideration is refused.

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Employment Judge Balogun  
Date: 30 July 2021