



EMPLOYMENT TRIBUNALS

Claimant: MR TULI

Respondent: SCREWFIX DIRECT LIMITED

Heard at: Watford by CVP Video link (in) **On:** 24 June 2021

Before: Employment Judge Skehan (sitting alone)

Appearances

For the claimant: In Person

For the respondent: Mr Carter, counsel

JUDGMENT

- (1) The claimant's claim for discrimination on the grounds of race and age contrary to the Equality Act 2010 (EQA) was not presented within the time limits set out in sections 123(1)(a) & (b) as extended by section 140B of the EQA. The claimant's claim is struck out as the tribunal does not have jurisdiction to hear it.
- (2) The claimants claim for unfair dismissal contrary to the Employment Rights Act 1996 (ERA) was not presented to the tribunal in accordance with sections 111(2)(a) & (b) as extended by section 207B of the ERA. The claimant's claim is struck out as the tribunal does not have jurisdiction to hear it.

Employment Judge Skehan - 24 June 2021

Sent to the parties on:

...4/8/2021....

For the Tribunal:

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Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.