

## **EMPLOYMENT TRIBUNALS**

Claimant: Ms Irene Kist

Respondent:

Infinite Healthcare Services Ltd

## JUDGMENT

The complaint of unfair dismissal is struck out.

## REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore, the claimant is not entitled to bring such a complaint.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.
- 7. The Claimant's remaining claims remain listed for hearing on **13 October 2021 at 10am**.

Employment Judge Barrett

16 June 2021