



EMPLOYMENT TRIBUNALS

Claimant: Mr I Armstrong

Respondent: One Fylde

Heard by Cloud video

On: 9 July 2021

Before: Employment Judge Reed

Representation

Claimant: In person

Respondent: Mr K McNerney, counsel

JUDGMENT

The judgment of the tribunal is that:

- 1 The claimant's claim of unauthorised deductions from wages was presented in time and may proceed
- 2 The claimant's claim of unfair dismissal was presented out of time
- 3 It was reasonably practicable for it to have been presented in time and accordingly it is dismissed
- 4 The claimant's claims of disability discrimination were presented out of time but it is just and equitable that they should proceed.

Employment Judge Reed

Date 9 July 2021

JUDGMENT SENT TO THE PARTIES ON
2 August 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.