



# EMPLOYMENT TRIBUNALS

Claimant: Mr M Pearch

Respondent: Ubitrac Limited

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

### RULE 21 LIABILITY AND REMEDY JUDGMENT

The judgment of the Tribunal is as follows:

1. Pursuant to Rule 21 on the Respondent having failed to enter a response within the required time limit and the response received out of time with no details and no application to extend time, the claim succeeds.
2. The claim before the tribunal to which the rule 21 liability judgment relates, is a claim for breach of contract, unlawful deductions from pay and holiday pay.
3. The Claimant has provided a detailed breakdown of the sums claimed.
4. The tribunal declares that the claimant is entitled to receive the total sum of **£9,588.23** calculated as follows:
  - a. his unpaid salary between January 2020 and January 2021 amounting to **£1,226.84 (net)**;
  - b. his contracted car allowance for 14 months amounting to **£5,600 (gross)**;
  - c. his pension contributions for the period 2 July 2019 to 5 February 2021 amounting to **£1,194.15 (gross)**; and
  - d. unpaid 16.3 days' accrued leave amounting to **£1567.24 (net)**.
5. The recoupment provisions do not apply

Employment Judge Welch

Date: 30 July 2021