



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107943/2021

Final Hearing held remotely on 29 and 30 June 2021

Employment Judge A Kemp

Mr G Ferguson

**Claimant
In person**

Scottish Water Business Stream Limited

**Respondent
Represented by:
Ms H Coutts
Solicitor**

JUDGMENT

The claims made do not succeed and the Claim is dismissed.

REASONS

1. For the reasons given orally the claims do not succeed and the Claim is dismissed.
2. Unless either party asks for written reasons for the Judgment within 14 days of the written record of this decision being sent to the parties no written reasons will be provided, under the terms of Rule 62(3).

Employment Judge: Sandy Kemp
Date of Judgment: 30 June 2021
Entered in register: 30 July 2021
and copied to parties