



EMPLOYMENT TRIBUNALS

Claimant: Miss M Ashton
Respondent: Cafeteria la Crowns Limited
Heard by: Video (VHS)
Before: Employment Judge Gray

On: 26 July 2021

Appearances

For the Claimant: In person
For the Respondent: Did not attend and was not represented
(its Response having been struck out by Judgment dated 22 July 2021)

JUDGMENT

UPON the Respondent failing to attend or be represented at this hearing,

AND UPON first considering the information available, the tribunal proceeded to hear the claim in the absence of the Respondent under Rule 47 of the Employment Tribunal Rules of Procedure 2013.

The judgment of the tribunal is that the Claimant succeeds in her complaints of unfair dismissal, for a redundancy payment, breach of contract (for notice pay), for payment of accrued but untaken holiday and for unauthorised deductions from wages.

The Respondent is ordered to pay the Claimant the following amounts:

- **A Redundancy payment of £45.15 (2 x 0.5 x £45.15)**
- **A Compensatory Award of £180.60 and £300 (for loss of statutory employment rights)**
- **Short fall in Notice pay of £82.16**
- **Short fall in accrued but untaken holiday pay of £4.25**
- **Unauthorised deduction from wages of £225.75**
- **For failure to provide written particulars of employment, £90.30 (two weeks' pay)**

Total amount = £928.21

**Employment Judge Gray
Date: 26 July 2021**

Sent to the Parties: 03 August 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.