



EMPLOYMENT TRIBUNALS

Claimant: Mr Hannagan
Respondent: DNXB Group Limited

JUDGMENT

The claimant's application dated **29 June 2021** for reconsideration of the judgment sent to the parties on **15 June 2021** is refused.

REASONS

There is no reasonable prospect of the judgment sent to the parties on 15 June 2021 being varied or revoked for the following reasons.

1. The claimant raises seven points which relate to paragraphs 50, 57, 57.1, 59.6, 59.8, 63 and 66 of the Tribunal's judgment sent to the parties on 15 June 2021 which ran to 82 paragraphs.
2. The claimant's application suggests that a reconsideration of the judgment in light of these points is in the interests of justice because it would lead to a variation of the judgment with the result that (1) the judgment would find that the claimant worked 35 hours per week rather than 20; (2), perhaps – this is not entirely clear – that the claimant was an employee as well as a worker; (3) perhaps – again this is not entirely clear – minor amendments being made to the judgment.
3. The seven points are all examples of a claimant either disagreeing with an Employment Judge's characterization of evidence before them or disagreeing with the weight the Employment Judge chose to give to particular pieces of evidence.
4. The application is, as such, based quite simply on the claimant disagreeing with the view that the Employment Judge took of the evidence before him. It does not identify any other reason why it would be in the interests of justice for the judgment to be reconsidered.
5. There is, for example, no suggestion that the decision was wrongly taken as a result of an administrative error; or that a party did not receive correct notice of the hearing or was not present; or that new evidence has become available which might have led the Employment Judge to take a different view.

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6. In these circumstances, and bearing in mind the Tribunal's duty to give effect to the overriding objective to deal with cases fairly and justly, there is no reasonable prospect of the judgment being varied or revoked.

Employment Judge Evans

Date **16 July 2021**