



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J McWilliams  
**Respondent:** Bob Evans Inns Limited  
**Heard at:** Birmingham **On:** 28 July 2021  
**Before:** Employment Judge Hindmarch

**Representation**  
**Claimant:** In Person  
**Respondent:** Ms N Evans – Manager

## JUDGMENT

1. The claim for notice pay is well founded and the sum of £583.20 is awarded.
2. The claim for holiday pay is well founded and the sum of £503.17 is awarded.
3. The claim for unlawful deductions of wages (during furlough leave) is well founded and the sum of £182.33 is awarded.
4. There is an uplift of 4 weeks pay made under Section 38 Employment Act 2002 in the sum of £2,332.80.

Employment Judge **Hindmarch**

Date 28/07/2021