Case Numbers: 3213634/2020 & 3201963/2020



## **EMPLOYMENT TRIBUNALS**

Claimant: Ms Y Luwoye

Respondents: (1) Saul D Harrison & Sons Plc (2) Mr Stephen Harrison

## JUDGMENT

The Claimant's application dated 20 July 2021 for reconsideration of the Judgment and Deposit Orders both sent to the parties on 8 July 2021 is refused.

## REASONS

The Claimant made a timeous application for a consideration under Rule 71 of the Employment Tribunal Rules of Procedure 2013. I have considered the grounds of the application and conclude that it is not necessary in the interests of justice to reconsider either the Judgment striking out the second claim or the Deposit Orders in respect of two allegations of race discrimination.

The Claimant's request for reconsideration is an attempt to re-argue points made at the hearing. The requirement to leave management meetings was identified as an act of direct race discrimination in the List of Issues agreed on 12 January 2021. The recommendations of the Law Commission have not been implemented as of today's date; the Tribunal must apply the law as it stands.

None of the matters raised by the Claimant is such that it would give any reasonable prospect of original decisions being varied or revoked. Accordingly, the application for a reconsideration is refused under rules 70 and 72.

Employment Judge Russell

28 July 2021