



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case no 4103960/2020

Judgment issued without a Hearing under Rule 60

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Employment Judge: W A Meiklejohn

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Mrs K Gaciarz

**Claimant
In Person**

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Web Rigging Services Ltd

**Respondent
No appearance and no
representation**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

25 The Judgment of the Employment Tribunal is as follows:

The respondent is ordered to pay to the claimant the following sums –

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(a) A statutory redundancy payment of **TWO THOUSAND TWO HUNDRED AND THIRTY TWO POUNDS (£2232.00)**;

(b) Damages for breach of contract in respect of notice pay of **TWO HUNDRED AND THIRTY TWO POUNDS (£232.00)**; and

(c) Holiday pay of **FIVE HUNDRED POUNDS AND FIFTY EIGHT PENCE (£500.58)**.

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REASONS

1. I decided that this Judgment could be issued without a hearing in terms of Rule 60 contained in Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
- 5 2. The sums awarded are those claimed by the claimant in terms of her ET1 claim form, which contained sufficient information.
3. No ET3 response form was submitted.
- 10 4. The claimant's notice pay award is calculated under deduction of the sum of £2000 stated in the claimant's ET1 to have been paid to the claimant by the respondent.
- 15 5. The sums due to the claimant in respect of notice pay and holiday pay may be subject to deduction of income tax and employee's National Insurance contributions and will be satisfied if paid under said deductions.

20 Employment Judge: Sandy Meiklejohn
Date of Judgment: 01 October 2020
Entered in register: 02 October 2020
and copied to parties

25 **I confirm that this is my Judgment in the case of Gaciarz v Web Rigging and that I have signed the Judgment by electronic signature.**