

## **EMPLOYMENT TRIBUNALS**

Claimant:	Ms S Woods		
Respondent:	Bright Horizons Family Solutions Limited		
Heard at:	via CVP	On:	23 March 2021
Before:	Employment Judge Milner-Moore		
<b>Representation</b> Claimant: Respondent:	In person Ms K Williams		

## JUDGMENT

1. The Employment Tribunal does not have jurisdiction to hear the complaint of unfair dismissal. The complaint was presented outside the statutory time limit in circumstances in which it would have been reasonably practicable to comply with that time limit.

Employment Judge	Milner-Moore
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Date\_\_\_\_23 March 2021\_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

10.2 Judgment - rule 61 2018