



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr M Nejman                    v            Old School Catering Limited (in voluntary liquidation)

**Heard at:**                    Watford by CVP

**On:** 1 July 2021

**Before:**                    Employment Judge Lang

**Members:**                Mr A Kapur  
                                     Mrs F Betts

**Appearances**

**For the Claimant:**            Mr A Adamou ( Counsel)

**For the Respondent:**        No attendance

**COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals**

**This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V:video. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.**

## JUDGMENT

1. The complaint of automatically unfair dismissal ( Regulation 7 (1) of TUPE Regulations 2006 ) is well founded and the Respondent is ordered to pay the Claimant £22,569.55 being a compensatory award relating to the period 1 September 2019 to 31 December 2020.
2. The complaint of unauthorised deductions from wages is well founded and the Respondent is ordered to pay the Claimant the sum of £830.42 gross in respect of August 2019.
3. The complaint of failure to inform and consult under Regulation 15 TUPE 2006 is not well founded and is dismissed.

4. The complaints for holiday pay and for a redundancy payment are dismissed on withdrawal by the Claimant

\_\_\_\_\_  
Employment Judge Lang

5 July 2021

Date: .....

23 July 2021

Sent to the parties on: .....

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.