



EMPLOYMENT TRIBUNALS (SCOTLAND)

5

Case No: 4110626/19 (A)

Held by Telephone Conference Call on 17th August 2020

10

Employment Judge Porter

15

Mr M Williams

**Claimant
Present
Assisted by Miss Miller,
Interpreter**

20

Fife Kingdom Pizzaboy Ltd

**Respondents
Absent**

25

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

30

It is the judgment of the Tribunal to order the respondents to make payment to the claimant of the sums of (i) **SEVEN HUNDRED AND SIXTY POUNDS (£760)** in respect of injury to feelings and interest thereon and **TWO THOUSAND POUNDS (£2000)** wage loss for his claim of unfair discriminatory dismissal (age discrimination); (ii) **SEVEN THOUSAND FOUR HUNDRED AND SEVENTY POUNDS (£7470)** gross in respect of his claims of unpaid wages and failure to pay the National Minimum Wage and (iii) **ONE THOUSAND THREE HUNDRED AND FORTY POUNDS AND TWENTY EIGHT PENCE (£1340.28)** gross in respect of the claimant's unpaid holiday pay.

40

Employment Judge: Jane Porter
Date of Judgment: 20 August 2020
Entered in register: 20 August 2020
and copied to parties