



## EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4102610/20 and 4102611/20

Hearing on the Merits held on the 20<sup>th</sup> October 2020 at 10am via CVP/Kinly

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Employment Judge Porter

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Mr K Waugh

(First) Claimant  
In Person

Mrs M Waugh

(Second) Claimant  
In Person

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Benjana Ltd

Respondents  
Absent

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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It is the judgment of the Employment Tribunal:

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- (i) to dismiss all claims against Ben Chambers as an individual;
- (ii) to order the respondents to make payment to the (First) Claimant of the sum of **TWO THOUSAND EIGHT HUNDRED POUNDS (£2800)** gross as unpaid wages;
- (iii) to order the respondents to make payment to the (Second) Claimant of the sum of **TWO THOUSAND EIGHT HUNDRED POUNDS (£2800)** gross as unpaid wages;
- (iv) to order the respondents to make payment to the (First) Claimant of the sum of **ONE THOUSAND THREE HUNDRED AND SIXTY POUNDS (£1,360)** as notice pay;

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(v) to order the respondents to make payment to the (Second) Claimant of the sum of **ONE THOUSAND THREE HUNDRED AND SIXTY POUNDS (£1,360)** as notice pay;

5 (vi) to order the respondents to make payment to the (First) Claimant of the sum of **FIVE HUNDRED AND EIGHTY FOUR POUNDS (£584)** gross as holiday pay;

(vii) to order the respondents to make payment to the (Second) Claimant of the sum of **FIVE HUNDRED AND EIGHTY FOUR POUNDS (£584)** gross as holiday pay

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Employment Judge: Jane Porter

Date of Judgment: 20 October 2020

15 Entered in register: 07 November 2020  
and copied to parties