



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E H Esmael  
**Respondent:** West Suffolk NHS Foundation Trust  
**Heard:** By Telephone  
**On:** 2 July 2021  
**Before:** Employment Judge M Warren

## Representation

**Claimant:** In person  
**Respondent:** Ms L Sellen, solicitor

## JUDGMENT

The Claimant's claims of race discrimination and of detriment and unfair dismissal for having made Protected Disclosures are dismissed upon having been withdrawn.

Employment Judge M Warren  
2 July 2021

JUDGMENT SENT TO THE PARTIES ON  
26<sup>th</sup> July 2021

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THY  
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FOR THE TRIBUNAL OFFICE