



EMPLOYMENT TRIBUNALS

Claimant: Mr S Cousins
First Respondent: Leisure Technique Limited
Heard at: Leeds by CVP **On:** 20 July 2021
Before: Employment Judge Tegerdine

Representation

Claimant: In person
Respondent: Mr T Flanagan (solicitor)

JUDGMENT

The judgment of the tribunal is that:

1. The respondent did not unfairly dismiss the claimant. Accordingly, the complaint of unfair dismissal fails.
2. The claimant's claim for unauthorised deduction from wages in respect of the respondent's sickness absence fund is not well founded. Accordingly, the complaint of unauthorised deduction from wages in respect of the respondent's sickness absence fund fails.
3. The claimant's claim for unauthorised deduction from wages in respect of underpayments of holiday pay is well founded.
4. The claimant was underpaid in respect of 11 days' holiday. The tribunal will decide the remedy for unauthorised deduction from wages at a further hearing.

Employment Judge Tegerdine
Date 22 July 2021
JUDGMENT SENT TO THE PARTIES ON
23 July 2021
Olivia Vaughan
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.