



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4105602/2020

Hearing held in Glasgow on 20 to 23 July 2021

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Employment Judge Hoey
Tribunal member O'Hagan
Tribunal member Taggart

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Ms S Richards

Claimant
Represented by:
Herself

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T Squared Shared Limited

Respondent
Represented by:
Mr Millar
(Solicitor)

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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1. The claimant's claims of holiday pay and disability discrimination (comprising direct disability discrimination pursuant to section 13 of the Equality Act 2010 and unlawful harassment under section 26 of the Equality Act 2010) are dismissed following the claimant's withdrawal of these claims during the hearing.

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2. The claimant's claim of unfair dismissal is not well founded as she was not dismissed.

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3. The claimant's claims of part time worker discrimination contrary to the Part Time Worker (Prevention of Less Favourable Treatment) Regulations 2000 and unlawful detriment pursuant to section 47(E)(1) of the Employment Rights Act 1996 are not well founded.

4. The claimant's claims in respect of unlawful deduction of wages (pursuant to section 13 of the Employment Rights Act 1996) and breach of contract (pursuant to the Employment Tribunals Extension of Jurisdiction (Scotland) Order 1995) are not well founded.

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5. Each of the claims raised by the claimant is therefore dismissed.

10 Employment Judge: David Hoey
Date of Judgment: 23 July 2021
Entered in register: 27 July 2021
and copied to parties

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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