



EMPLOYMENT TRIBUNALS

Claimant: Mr D Izilein

Respondent: Royal College of Nursing

Heard: by video **On:** 21, 22, 23, 24, 25, 28 (in chambers) & 29 June 2021

Before: Employment Judge S Jenkins
Mrs A Burge
Mrs C Stephenson

Representation

Claimant: In person
Respondent: Ms G Roberts (Counsel)

JUDGMENT

The Claimant's claims, of unfair dismissal, direct discrimination on the ground of race, direct discrimination on the ground of disability, and victimisation, all fail and are dismissed.

Employment Judge S Jenkins

Date: 29 June 2021

JUDGMENT SENT TO THE PARTIES ON 30 June 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.