



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Furneaux

**Respondent:** Strasdin Joinery Limited

**Heard at:** Cardiff (CVP) **On:** 21 and 22 December 2020

**Before:** Employment Judge R Evans

### Representation

Claimant: Mr T Wood (Counsel)

Respondent: Mr M Cameron (Non-Legal Representative)

## JUDGMENT (Remedy)

It is Ordered by consent that:

1. The Respondent shall pay the Claimant as compensation for unfair dismissal the sum of £17,725.44 as follows:

Basic award	<b>£13,466.25</b>
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Compensatory award	<b>£4,259.19</b>
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2. For the purposes of *regulation 4 Employment Protection (Recoupment of Benefits) Regulations 1996*:

The prescribed element is: **£1,907.22**.

The prescribed period is: **31 October 2019 to 31 October 2020**.

Total monetary award for unfair dismissal: **£17,725.44**.

Excess of total monetary award over prescribed element: **£15,818.22**.

3. The Respondent shall pay to the Claimant as compensation for wrongful dismissal the sum of **£12,274.56** (to be paid net after deductions for tax and national insurance).

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Signed by Employment Judge R Evans

22 December 2020

JUDGMENT SENT TO THE PARTIES ON 5 January 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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